

O: WHAT TYPES OF ORGANIZATIONS WILL BE ELIGIBLE FOR PROVIDENT FUNDING?

A: We will consider grants to organizations that meet the following criteria:

- Service to residents of Marinette, WI and/or Menominee, MI counties
- Exempt from Federal Income taxes under section 501(c)3
- City, county, state, or federal governmental units
- School systems, public or private

Funding will not be considered for organizations that:

- Discriminate on the basis of race, sexual orientation, creed, age, or national origin
- Compete directly with Advocate Aurora Health

Q: WHAT KIND OF GRANT REQUESTS WILL YOU CONSIDER?

A: The Spring Grant cycle is open for:

- Program grants support new programs, continuing programs, or expansion of successful ongoing programs
- Project grants funding for short-term activities, usually lasting less than one year
 We recognize that without people, there are no programs or projects; therefore, we will consider staffing costs as part of a program or project request.

O: WHAT ARE PROVIDENT'S HEALTH IMPROVEMENT PRIORITIES?

A: In 2022, Provident conducted a Community Health Needs Assessment with Aurora Medical Center - Bay Area and the Marinette County Public Health Department. This assessment consisted of a phone survey, an online survey, and key-informant interviews as well as secondary data. Over 1000 residents of Marinette County, WI and Menominee County, MI were interviewed. Although those priorities varied somewhat, there was general agreement around the four that Provident has chosen to address through our grant-making process:

- Substance Abuse
- Mental Health
- Childhood Obesity reduction through healthy eating and active living
- Equitable Access to Care

Q: WILL YOU SUPPORT FUNDRAISING EVENTS?

A: Provident will consider support for individual fundraising events through modest sponsorships, apart from our grant cycle. An application for sponsorships is in Foundant, our grant software. Our decision to fund them will follow our general granting guidelines. This is a rolling application with no set dates.

Q: WHAT KINDS OF FUNDING REQUESTS WILL PROVIDENT NOT CONSIDER MAKING?

A: Provident will not entertain requests for:

- Advertising publications
- Annual appeals, fundraising campaigns, or membership drives
- Capital/Building Campaigns (brick & mortar)
- Equipment not considered program supplies (e.g. playground equipment, industrial refrigeration, etc.)
- Endowments or other discretionary funding pools
- Debt retirement
- Lobbying/Partisan Efforts/Political Activities
- Pass-through grant support through a third party
- Scholarships, fellowships, or direct financial assistance to individuals

Q: WHAT ARE THE SPRING 2024 GRANT CYCLE DATES?

A: The Spring 2024 Grant Cycle opens January 8, 2024 and closes February 8, 2024 with decisions announced in April 2024.



Q: HOW MANY TIMES A YEAR WILL PROVIDENT ACCEPT GRANT REQUESTS?

A: During 2024, we will have a Spring grant cycle and then determine how the rest of the year will proceed. The cycle during the Spring will be for grants focusing on our priority areas of mental health, substance abuse, childhood obesity reduction through healthy living, and equitable healthcare access. Our funding is primarily for efforts that focus on promotion and prevention and then for some efforts that involve treatment and recovery.

Q: HOW MUCH MONEY WILL BE AVAILABLE FOR GRANTING DURING THE 2024 GRANT CYCLE?

A: Provident is committed to maintaining our initial community health improvement funding in perpetuity and will grant only investment earnings. Fund available is subject to change over time.

Q: ARE MULTIYEAR GRANTS AVAILABLE?

A: Program/project grants are considered on a year-to-year basis. Multi-year program grant commitments will not be made during this grant cycle, but may be considered in the future.

Q: CAN ORGANIZATIONS APPLY FOR MORE THAN ONE GRANT IN THE GRANT CYCLE IF THEY HAVE MULTIPLE PROGRAMS THAT ALIGN WITH PROVIDENT'S FOCUS AREAS?

A: Yes, organizations may apply for more than one grant in the grant cycle, and each grant will be considered on its own merit. In the Spring 2022 grant cycle, two organizations applied for two grants, and both grants were approved for both organizations. Another nonprofit applied for two grant applications and one was approved while one was denied.

Q: SHOULD WE APPLY AGAIN IF WE'VE BEEN DENIED BY PROVIDENT BEFORE?

A: Potentially! Depending on the circumstances of your denial, we might recommend you do or don't reapply. Please reach out to us to discuss this if you're unsure! Madison can be reached at madarling@providenthealth.org.

Q: WHY DON'T YOU FUND TREATMENT & RECOVERY EFFORTS?

A: Although there are many opportunities to improve local health through treatment and recovery, we have decided that the majority of our grant-making will go towards building the foundation for a healthy life. We will do this by primarily investing in evidence-based development programs that promote the health and well-being of children, teens, and families, as well as prevention strategies that empower youth to make better health decisions.

Q: IS THERE ANYTHING NEW THIS GRANT CYCLE?

A: Yes! We have a couple of new components this year after our recently completed Strategic Planning for the next three years.

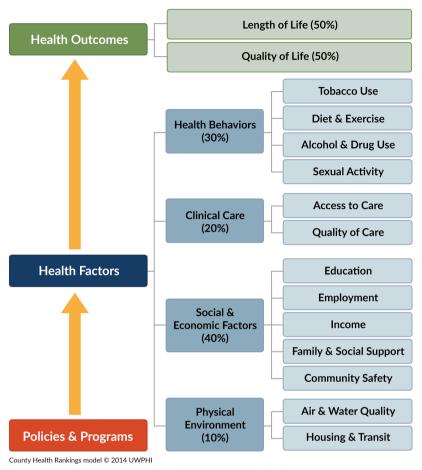
- 1. Systemic Interventions Provident will begin to look at funding more systemically with this Grant Cycle. We'll be moving more upstream with our funding to create stronger institutional systems conducive to a healthier community rather than focusing solely on downstream individual interventions. For example, Provident recently funded a grant to expand a bus route that includes Marinette & Menominee Cities. This systemic intervention improved the systems that serve the community by increasing the public transportation infrastructure. A downstream intervention would have been funding individual bus passes or taxi vouchers.
- 2. Social Determinants of Health Provident will be directing more funding focus to address the social determinants of health that impact the four focus areas we've chosen. For example, a lack of social connectedness and belonging is shown to exacerbate substance abuse and mental health, so an initiative that improves that social connectedness, (e.g. the HYC Sober Parties that Provident has funded) results in less youth alcohol and drug consumption as well as improved mental health.

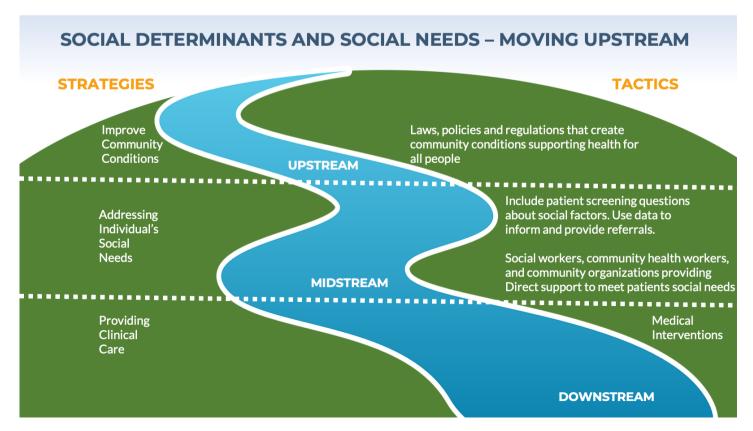


SOCIAL DETERMINANTS OF HEALTH & MOVING UPSTREAM

Provident will also recognize and focus on a broad definition of health. We believe there is much more to health than health care. Health is influenced by many factors, including socioeconomic conditions, the built environment, education, food insecurity, income, family & social support, and individual behavior choices – factors that are known as the Social Determinants of Health.

For more information on how Systemic Interventions and Social Determinants of Health Impact Community Health, take a look at these graphics.







O: HOW WILL OUR APPLICATION BE EVALUATED?

A: We will use the focus areas and approaches previously established by the Board as our key requirements but will allow consideration for those areas that meet our broader mission.

Grant applications will first be reviewed by Provident staff members to ensure they are complete and ready for Board review. Staff may call, email, or meet with applicants if there is anything confusing or absent from their application. Staff members will then send applications to the Board for their review.

All Board members will have the opportunity to be part of the evaluation process. Any decisions that are not clear-cut will be discussed and a recommendation will be made by the Executive Committee. All grant awards will be determined by the full Board.

We are not anticipating personal interviews for the Spring grant cycle, but there may be requests for additional or clarifying information before a decision is made. We will require greater proposal detail and may require personal interviews on any request over \$25,000.

Q: IS IT POSSIBLE WE WILL RECEIVE LESS THAN WHAT WE REQUESTED?

A: Based on the number and size of grant requests received, we may decide to make some partial awards. During the spring 2022 cycle, 7 of the 12 grants awarded were done at the fully requested level, 1 of the 15 grants was awarded higher than the fully requested level, and 4 were awarded at less than the requested level.

Q: HOW WILL PAYMENTS OF GRANTS BE MADE?

A: Awards may be made in a single payment or installment payments depending on the size of the grant award and the needs of the program.

Q: DO YOU HAVE A GRANT AGREEMENT?

A: Yes, we do! It's an IRS-recommended best practice for Foundations like ours to implement a Grant Agreement. If your application is approved, we'll send you a Grant Agreement to sign in the Grant Software, Foundant. Grant payments will not be made until this is signed and returned to us.

Q: WHAT REPORTING REQUIREMENTS WILL THERE BE AFTER THE GRANTS ARE AWARDED?

A: Awardees will sign a Grant Agreement ahead of the first check and will make at least one progress report during the life of the grant. Larger grants may require more reporting.

O: WILL THERE BE REQUIREMENTS FOR US TO ACKNOWLEDGE THE GRANT PUBLICLY?

A: While we will appreciate any public acknowledgment of our collaboration with you, it is not a requirement to receive the funding. Provident will be managing the public release of information about the grants. If you need assistance with graphics or approved verbiage, please contact us.

Q: CAN WE REQUEST TO MEET WITH PROVIDENT STAFF WHILE WE ARE WORKING ON OUR APPLICATION OR BEFORE WE BEGIN IF WE HAVE ANY OUESTIONS?

A: We encourage applicants or those interested in applying to reach out to us with any questions, comments, or concerns. We would be happy to meet with you regarding your application; to do so, email Madison Darling at madarling@providenthealth.org.

Q: WHERE DO I APPLY?

A: Our application will be available online at - https://www.grantinterface.com/Home/Logon?urlkey=providenthealth